

Equality and Diversity UK Ltd

Warwick House ♦ 14 Lowes Rd ♦ Bury ♦ BL9 6PJ

Telephone: 0161 265 3420

Mobile: 0791 204 3254

www.equalityanddiversity.co.uk



Equality in Employment

Seminar run in March 2010
Manchester

Equality in Employment

The world of equality, diversity and human rights is a complex and at times conflicting one. In the last ten years we have witnessed legal changes which a generation ago would have been unimaginable. Yet in spite of a legal framework which has been in place for over 35 years the UK still has significant areas of persistent inequalities and discrimination.

Equality and Diversity UK Ltd are offering a dynamic and delegate focused equality in employment course led by experienced and inspirational facilitators. It aims to change attitudes in employment towards groups and individuals covered by equality laws by exploring what equality and diversity in employment means, the causes of inequality, discrimination, harassment and victimisation

The workshop also aims to:

- Encourage participants to develop their own objectives specific to their role, and thus become more confident in working with groups and individuals covered by the equality legislation in a professional way.
- Explore attitudes and environment i.e. what are the problems and issues faced by people covered by the equality legislation, and how can we counter these
- Challenge myths and stereotypes about the different equality groups, using examples of current thinking about diversity
- Help organisations comply with equality legislation through the use of lively equality debates and discussions

Contents include:

- legal and policy requirements
- equality policy and an action planning;
- equality reviews
- practical guidance materials;
- Improve the delivery of services to diverse clients;

Additional activities

- The New Equality Bill and what it means for Employers
- Lively and interactive debates, case studies and practical activities
- An opportunity for participants to ask specific questions on the new equality characteristics and Equality Bill issues
- A screening of equality DVDs relevant to each characteristic– an impact making and thought provoking set of dramas (with subtitles)

What you get:

- Experienced knowledgeable trainers, Employer support folder, quality handouts, and Company attendance certificates for each delegate.
- Handouts can be made available in large print, audio tape, Braille – please contact us if you require any of these.
- BSL/SSE interpretation is also available – please contact us if you require this

If you require more information about one specific Employment aspect, i.e. disability, race, Transgender, sexual orientation, religion or belief, age, gender, deaf issues, etc. please let us know and we can expand this area for your selected workshop.

Workshop Choices

1. Disability (Deaf culture)
2. Race Equality (Engaging BME groups)
3. Trans gender (Developing practice)
4. Sexual Orientation (Visible and valued)
5. Gender (engaging women/men in non- traditional areas of employment)
6. Age (valuing older workers)

