

2011

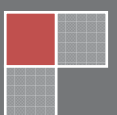
# Gender Equality

## Challenging Gender Inequality

This pack gives brief details on the legislation and guidance pertaining to Gender Equality and was updated in 2010.

These entertaining and thought provoking activities give participants the opportunity to experience and/or discuss gender discrimination issues from different viewpoints and consider how gender stereotyping may unwittingly influence subject choice, their career path and the activities they engage in.

This activity pack contains 12 practical tried and tested activities that can be easily adapted as required for different audiences and come complete with differentiation ideas and materials to meet individual needs.



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## About this resource

This equality and diversity pack provides teaching and training staff with advice, guidance and session plans that will help them to explore the key issues relating to gender with learners, whether they are students or staff working in a range of capacities for schools, colleges, work-based learning providers, voluntary and community sector organisations, public sector bodies and in the private sector.

It helps teachers and trainers to introduce legislation regarding gender by promoting the benefits of embracing equality and diversity and challenging gender inequality.

The pack can be used flexibly to support delivery of gender equality sessions to learners. In addition it can form the basis of induction or refresher training for new and existing staff, including temporary staff, volunteers and people on work placement.

It aims to:

- draw attention to and question the validity gender stereotyping in relation to day-to-day activities and career choice
- help participants to look beyond gender stereotyping to avoid limiting the development of their interests, abilities and aspirations
- identify some of the influences that affect the way we perceive occupational gender roles
- challenge occupational stereotyping
- encourage people to recognise their own prejudices, what influences them and the assumptions they make about others based on gender
- reflect the reality of discrimination, since everyone is affected by gender.

The following graphics are used within the resource.



Signposts users to relevant and differentiated activities



Information on roles and responsibilities



Information or activity exploring legislation



Information or explanation

The resource includes a range of advice, practical tips and activities to help embed the learning in an interesting way. Some activities are differentiated to allow different levels of difficulty. The activities draw on people's own experiences and highlight the application and relevance of equality and diversity in a range of learning, working and social situations.