



Equality and Diversity UK  
[www.equalityanddiversity.co.uk](http://www.equalityanddiversity.co.uk)

# Discrimination, Harassment, Victimisation, in the Workplace



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# Overview



- Discrimination, harassment and victimisation in the Workplace can have a detrimental effect on employee wellbeing, productivity, and retention.
- As an employer, you have a duty of care towards your employees and must do all you reasonably can to ensure staff wellbeing and prevent discrimination, harassment and victimisation in the workplace.
- This training event provides you with key information to help you promote engagement and inclusivity in the workplace and avoid common pitfalls that can lead to reputational damage, impact on individuals and costly tribunal claims.



# Who is this course suitable for?



This course is suitable for delegates from all sectors of work, including:

- line managers, supervisors, and team leaders
- HR professionals
- business owners
- Trades Union/employee representatives
- individuals who wish to further their professional development.



# Content

The training will include:

- What is discrimination, harassment, victimisation, in the workplace?
- Identifying the signs and causes of marginalisation, microaggressions, discrimination, harassment, and victimisation in the workplace.
- What you can do to help prevent discrimination, harassment, and victimisation.
- Key points to consider when dealing with complaints of discrimination, harassment, and victimisation.
- Moving forward after a complaint.



# Delivery

- The course is delivered via Zoom.
- 2½ hrs session
- Delegates will receive a certificate on successful completion



This course is provided as an in-house course. We tailor the programme to suit the precise needs of your organisation. To contact our team about your requirements, please

call 0161 763 4783, or

email us at [info@equalityanddiversity.co.uk](mailto:info@equalityanddiversity.co.uk), or

complete our pre-course questionnaire:

<https://www.surveymonkey.co.uk/r/educ-pre-course-questionnaire>



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