

Equality and Diversity UK

Anti Racism Book Club



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The Purpose of the Book Club

- The main goal of the group is to have a meaningful discussion about race, racism, anti-racism, marginalised identity
- The group aims to get diverse individuals to connect, learn from and listen to each other
- The group serves to get individuals to discuss and explore issues of racism in a safe space
- It aims to educate and support individuals on their journey to developing Anti-Racist strategies within their workplace/personal lives and society as a whole



Benefits

- In the book club, we learn new concepts and new ways of doing activities that we can apply in the workplace.
- It is hoped that coming together in this way will build camaraderie, comfort, and teamwork, partnership learning/working in the group who attend.
- It is a team-building activity that works as well as more formal activities.
- When professionals learn the same concepts, by reading the same book, they share the same language and have heard the same ideas.
- It makes the application and adoption of the ideas and concepts weave easily and seamlessly into the workplace.
- The book club gives employees the opportunity to step up and practice leadership roles such as leading a group discussion or presenting to provide an overview of a book.
- You can help your organisation become a learning organisation in which people continuously grow and develop.



Introductions/housekeeping

- Introductions
- Who you are and what you do
- Why you joined the book club, what you want from the sessions
- Mute your mics
- Listen and allow others to speak
- No interruptions
- Respect at all time
- No question is a silly question
- A safe space to learn



Books worth a read

- Becoming- Michelle Obama
- New Daughters-Margaret Busby
- The Fisherman- Chigozie Obioma
- White Fragility- Robin Diangelo
- Why I'm No Longer Talking to White People About Race-Reni Eddo-Lodge
- How to be an antiracist-Ibram X. Kendi
- The purpose of power- Alicia Garza
- Natives- Akala
- Brit(ish)- Afua Hirsch



How to join the book Club

If you wish to attend the Book Club, please email us

info@equalityanddiversity.co.uk

and we will send a link



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