



Equality and Diversity UK
www.equalityanddiversity.co.uk

Why You Need Compliant and Inclusive Policies

Legislation, best practice, and employee expectations are constantly evolving. Since April 6, 2024, updates have been made to flexible working, carer's leave, paternity leave, and protection against redundancy legislation.

Keeping your policies current and relevant is crucial, though it can be challenging and time-consuming. The assurance that your policies reflect the latest legislation and best practices in inclusion is invaluable.

Equality and Diversity UK (EDUK) Is Here to Help

Our Equality, Diversity, and Inclusion (EDI) team will partner with you to create well-written, comprehensive policies and action plans. We support your organisation in embedding and acting on EDI issues, ensuring your policies set a strong foundation and clarify employee expectations.

Our Comprehensive Process

1. Policy Review and Analysis

We focus on compliance with inclusion best practices and legislation. Our goal is to identify gaps in your existing policies and recommend improvements to embed inclusion effectively.

2. Policy Report and Stakeholder Meeting

We prepare a detailed report documenting our advice and recommendations. We suggest following up with a senior leaders meeting to discuss these recommendations in detail and address any questions.

3. Policy Rewriting and Action Planning

Upon agreement on the recommendations, we rewrite the policies and create a tailored action plan for implementation.

4. Future-Proofing Your Policies

To support future reviews, we recommend training your employees. This training will empower them to develop policies with an inclusion lens, enabling in-house policy development going forward.

Partner with EDUK for Your Policy Review

A policy review doesn't need to be a painful process. With our support and guidance, it can be a positive step towards refreshing and implementing best practices and legislation.

When you work with EDUK to conduct a policy review, we will:

- Lead a discovery session to understand your organisation and requirements.
- Review your current policy suite.
- Create a project plan aligned with your internal policy review practices.

Contact Information: For further information, email us at

info@equalityanddiversity.co.uk

or call

0161 763 4783

07540 123 563

Ready to get started? Fill out our survey to tell us more about your needs!

<https://www.surveymonkey.com/r/EDUK-Policy-Review>