

Equality and Diversity UK



eLearning

<https://equalityanddiversity.co.uk/elearning>



We offer Equality, Diversity and Inclusion off-the-shelf e-learning courses. These courses can be accessed from any device (computer, tablet, phone) and take you through the relevant subject at your own pace.

There is no set timeframe, so you can define your own speed of learning.

A certificate is issued on successful completion of the assessment.

The cost for e-learning courses is on a sliding scale. Discounts are available

Our eLearning courses are built to be fully SCORM compliant, which means they will upload and run seamlessly on your in-house Learning Management System. Alternatively, we can host the courses for you on our own user-friendly, web-based Learning Management System.

This system makes it easy to deliver and track our eLearning content, and our clear and concise reports give you access to the data you need for compliance or management reports.

For more information, please contact us: info@equalityanddiversity.co.uk



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Promoting Equality and Tackling Racism in Schools Part 1

Learning outcomes

By the end of the course, you will:

- Have an increased understanding of how racism manifest itself in different situations
- Be equipped to challenge racist language, behaviour and respond to racist incidents
- Have a greater understanding of inappropriate and appropriate terminology
- Be more aware of the need embedding anti-racist strategies into your everyday practice
- Be able to reflect on your personal prejudices and improve your professional practice
- Begin to action plan to implement culturally affirming curriculum/school ethos for all pupils

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Content

Learning Contract

Safe Spaces: Assess your comfort level/s

Assessment tool

How can you stay engaged in the future when the topic of race is raised?

Difficult conversations: a self-assessment

Emotion: Address strong emotions

Staff Well-Being: Blame, Guilt, Shame, Confusion or denial

Race Equality: it matters

Exploring our living/learning environments

The history of the transatlantic slave trade

Brexit

Austerity

Public Services

Unemployment by ethnic background

Employment by ethnicity

Inequality

Death in custody

Outcomes

In summary key messages

Burning questions

Good practise in delivery

Reflection

Ground rules for the burning questions activity

Unconscious bias

what is unconscious bias?

reflecting on our own biases

recognising prejudice

Exploring privilege

Example of privilege

Power

Reflecting on racism

Pay it forward

Barriers

Parents/carers as influences

I don't see colour: Colour blindness is an issue

Schools with little diversity

It's not about political correctness, it is about professional competence

Myths

Social media