## Equality and Diversity UK

## eLearning

https://equalityanddiversity.co.uk/elearning

We offer Equality, Diversity and Inclusion off-the-shelf eLearning courses. These courses can be accessed from any device (computer, tablet, phone) and take you through the relevant subject at your own pace.

There is no set timeframe, so you can define your own speed of learning.

A certificate is issued on successful completion of the assessment.

The cost for eLearning courses is on a sliding scale. Discounts are available depending on the number of delegates.

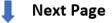
Our eLearning courses are built to be fully SCORM compliant, which means they will upload and run seamlessly on your in-house Learning Management System. Alternatively, we can host the courses for you on our own userfriendly, web-based Learning Management System.

This system makes it easy to deliver and track our eLearning content, and our clear and concise reports give you access to the data you need for compliance or management reports.

For more information, please contact us: info@equalityanddiversity.co.uk







## **Promoting Equality and Tackling Racism in Schools Part 2**

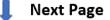
In this module we will:

- look in more depth at the role of legislation.
- examine how the law can impact on practice and the general school environment.

What we will cover in this module

- 1. We will look at the Equality Act 2010 and its purpose.
- 2. You will have a chance to put your knowledge into practice.

We will consider the expectations of regulatory bodies when incorporating the Act into everyday policies, processes, procedures and practice in your school through guidance, such as the Public Sector Equality Duty



## Content

- Does 'equality ' mean treating people the same?
- Treating people according to their needs
- Promoting equality
- What is the purpose of the Equality Act 2010?
- The Equality Act 2010
- Protected characteristics
- What does the Equality Act 2010 mean for schools?
- Disability
- School Uniforms
- Segregation
- Types of behaviour: What does the Equality Act say?
- Definitions under the Equality Act
- Direct Discrimination
- Indirect Discrimination
- Other forms of discrimination
- Harassment
- Victimisation
- Types of behaviour: Examples
- Examples: direct discrimination
- Example: indirect discrimination
- Examples: harassment
- Examples: victimisation
- Race and racism: Definitions and use
- What do we mean by 'race'?
- What do we mean by 'racism'?
- Applying knowledge to practice
- Scenarios: The Law in practice
- Equality: Implications for Public Sector bodies
- Public Sector Equality Duty (PSED)
- What does the PSED mean for schools?
- Expectations and inspection
- Equality: Implications for teaching
- Teaching and equality
- Issues with underrepresentation of Black teachers and other key staff in education
- Issues for Black and Asian teacher
- The impact on learners of racism
- Managing personal bias
- **Unconscious Bias**
- What can teachers do?