Training • Resources • Network

Equality and Diversity in the Workplace Training

https://equalityanddiversity.co.uk/equality-diversity-workplace

This course is for line managers. It will help delegates understand issues relating to discrimination, victimisation and harassment in the workplace - and the confidence to deal with them if they are alleged

This course has been designed to give an overview of the Equality Act 2010 legislation including the implications of getting things wrong.

This training will be beneficial for all line managers at both operational and strategic levels.

What are the benefits of attending this course?

This equality and diversity training course will enable delegates to:

- understand the legal framework of discrimination law
- explore the challenges of managing a diverse workforce
- identify the risks of failing to address issues of inequality in the workplace
- increase their competence in dealing with allegations of harassment and other forms of discrimination

Structure of the Course

The course is run as a 1-day workshop. Delivery is through a mixture of methods and involves delegates in group exercises and discussions. Training is practical and interactive.

Key topics in the Equality and Diversity in the Workplace course

- Areas of discrimination – who is protected?
- The Equality Act 2010 – What does this mean for managers in the workplace?
- Identifying types of discrimination – how and when does discrimination occur?
- Focus on managing diversity in the workplace
- How to challenge inappropriate behaviour
- Good practice examples
- Case law discussions

Please see our Costs and Agreement (www.eduk.uk/docs/eduk-costs-and-agreement.pdf)

www.equalityanddiversity.co.uk