

Faith, Culture & Anti-Racism:

This is a pilot session for our new Faith, Culture and Anti-Racism course that is being launched in 2026

Across the UK, ethnically diverse communities continue to experience systemic racism, religious discrimination, cultural misunderstanding, and unequal access to services. Public sector workers are required to deliver fair, safe and inclusive services yet many do not receive specialist training in:

- Cultural competence and humility
- Anti-racist practice
- Intersectionality and lived experience
- Challenging bias and discrimination

This workshop responds to these gaps, supporting better conversations, safer decision-making and more equitable outcomes.



This course is available as an In-House Course and also runs regularly as an Open Course

Course Aims

This course aims to To enhance knowledge, confidence, and culturally competent practice by:

- Building an accurate understanding of faith, culture, ethnicity, nationality, and citizenship.
- Exploring how racism and structural inequality impact individuals, families, and communities.
- Strengthening inclusive communication, respectful engagement, and anti-racist behaviours across public services.

Learning Outcomes

Participants will leave with:

A clear understanding of:

- How identity is formed through faith, ethnicity, culture, nationality, and migration.
- The difference between culture, custom and tradition — and why that matters in practice.
- Anti-racism and the lived impact of structural inequality on the Global Majority in Britain.

Increased awareness of:

- Diverse family and community structures.
- How racism affects people from childhood into adulthood, shaping opportunities and wellbeing.
- Myths and misconceptions around culture, faith, and race — and how to challenge them effectively.

Enhanced confidence to:

- Provide culturally competent support and communication.
- Work in an allyship approach with communities experiencing racism.
- Embed equality and inclusion into everyday professional roles.

Course Content

- **Identity** — ethnicity, race, nationality, culture, citizenship
- **Faith literacy** — beliefs, practices and belonging
- **Global Majority in the UK** — history, language and migration patterns
- **Childhood to adulthood** — inequality across the life course
- **Intersectionality** — how race interacts with gender, age, disability, class and faith
- **Challenging racism** — confidence-building tools to reduce harm and bias
- **Case studies** and real lived experience
- **Reflection exercises** and Q&A