

Ethnically Diverse Students

Sharing their stories



Equality and Diversity UK



Introduction

- Ethnically diverse college/university students across England and Wales have had to survive racism, discrimination, and harassment whilst simultaneously being expected to thrive as students.
- In addition, many ethnically diverse students are collectively grieving the disappearances and murders of Black people around the world; and then used as unpaid Equality, Diversity and Inclusion Consultants for their departments based on their lived daily experiences .



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What we are asking?

- We are asking ethnically diverse students to make a podcast responding to set questions to describe their lived experiences in college/university.

What do we know?

- Often, college/university student services fail to recognise the impact that racism and anti-Black stigma, discrimination, bullying, abuse, and harassment has on the mental health of ethnically diverse students.
- When this happens, they may feel ignored, invalidated, and unsupported.
- There are many ways in which college/university students attempt to find sources of community support, joy, and healing.
- One way is peer support.
- We want you to tell your stories of your lived experience but also of how you are supported



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Your starting point

- We would like you to start the podcast by introducing yourself, who you are and what you do.
- Tell the listeners about your background/heritage
- Tell the listeners how you feel about being in the learning environment (safe, not able to be yourself, marginalise, included, etc.)
- Let the listeners know how the college/university welcomes/marginalises you
- Talk also about the curriculum content and where you see your history, authors, people like you in the curriculum or not. Then answer the questions



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Questions

- How does racism you face at college/university affect your mental health?
- How does racial discrimination and stereotyping impact on your mental health and wellbeing?
- What could the college/university do to give you respite from the unsupportive communities that exist at college/university, which often exclude you as an ethnically diverse student?
- Do you feel safe to be yourself within the college/university student spaces?



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Questions

- Do you believe that an opportunity to support fellow ethnically diverse students to share their stories with peers would personally benefit you?
- Do you think that staff/management listen to and believe ethnically diverse students when they report experiencing racism from peers and/or the institution?
- Do think staff/management rely on ethnically diverse students to teach them about racism?
- Do staff/management at your college/university participate in anti-racist training and mental health training to improve the relationship between ethnically diverse students and staff?



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The Prize

This competition is open to ethnically diverse staff/learners within colleges and universities

To express your interest please complete the form here:

<https://surveymonkey.co.uk/r/xmas21-podcast-competition>

Send Podcast to us by WeTransfer, TransferNow, OneDrive, Google Drive, Dropbox, or other recognised method

Podcast must arrive with us by 14th December 2021

The prize for the winners and runner up are:

1st prize: £500.00

2nd prize: £350.00

3rd prize: £150.00

Good luck!



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