



Equality and Diversity UK
www.equalityanddiversity.co.uk

Practical guidance to help you identify and address sexual harassment in the workplace.



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Overview



- It is important that staff are safe and treated with dignity and respect at work. Sexual harassment has a significant impact on employee mental health and wellbeing. It can lead to low morale, poor productivity, increased absence, and resignation.
- There are legal implications if a complaint of sexual harassment is not handled correctly. It is not only damaging for the individuals involved but can prove costly to your business in terms of finance, reputation, and employee engagement.



Who is this course suitable for?



This course is suitable for delegates from all sectors of work, including:

- line managers, supervisors, and team leaders
- HR professionals
- business owners
- Trades Union/employee representatives
- individuals who wish to further their professional development.



Content

The training will include:

- What constitutes sexual harassment and how to recognise it?
- Employer liability
- How to encourage reporting
- How to handle a complaint
- Demonstrating zero tolerance of unacceptable behaviour to create a positive workplace culture.



Delivery

- The course can be delivered via Zoom or face to face.
- 2½ hrs session
- Delegates will receive a certificate on successful completion



This course is provided as an in-house course. We tailor the programme to suit the precise needs of your organisation. To contact our team about your requirements, please

call 0161 763 4783, or

email us at info@equalityanddiversity.co.uk, or

complete our pre-course questionnaire:

<https://www.surveymonkey.co.uk/r/educ-pre-course-questionnaire>



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